



Date Developed:	June 2024
HR Review Date:	

JOB DESCRIPTION/JOB POSTING
AN EQUAL OPPORTUNITY EMPLOYER M/W/D

DEPARTMENT:	Public Works
DIVISION:	PWA-Forestry
POSITION TITLE:	Forestry Worker II (Forestry)
JOB TYPE:	
PAY GRADE/RANGE:	PW 24
FLSA STATUS:	Non-Exempt
CIVIL SERVICE STATUS:	Non-Exempt
OPENING DATE:	
CLOSING DATE:	

*Starting salary is dependent upon qualifications, but in most cases is no higher than the midpoint for range.

NATURE OF WORK:

This is a forestry worker position in the maintenance of City trees and grounds. Work involves climbing and trimming trees, removing dead or diseased trees, planting and caring for bushes and shrubs, and applying fertilizers, pesticides, and other horticultural agents for proper maintenance. Employees will be assigned tasks of similar or higher level classifications to gain experience and training in preparation for advancement. Safety equipment such as hard hats, safety glasses, reflective vests, gloves, earplugs, and protective clothing shall be worn.

ESSENTIAL FUNCTIONS (Specific assignment will include some or all of the following):

- Climbs and descends trees safely, determining tree limb strength using power and manual saws; to remove low limbs and deadwood conforming to proper pruning procedures while avoiding power lines. Ascends to the top of trees using an aerial tower.
- Plants, transplants, cultivates, fertilizes, waters, and prunes shrubs and trees; prunes shrubs using hand or electric pruners; prunes trees using hand pruner, hand saw, chain saw, or pole saw; prepares soil by operating power or hand tools and equipment such as aerator, roller, rototiller, shovel, hoe, or rake; delivers soil, compost, wood chips, and other materials to work site and shovels, rakes and levels materials; rakes and mulches leaves.
- Performs tree cable installation on trees with structural concerns; performs bark tracing to repair wounds on damaged trees
- Performs tree planting; digs holes; removes grass, properly plants trees per industry standards; replaces dirt at stump sight; plants grass seed and removes chips; loads dump trucks with wood.
- Determines appropriate chemicals and amounts required to operate power sprayers to apply

fertilizers or pesticides.

- Serves as worker engaged in trimming and removal of trees, stumps, broken, diseased, and damaged limbs or supervises seasonal employees performing their assigned duties, and other landscape maintenance duties; assures that proper safety precautions and procedures are followed.
- Responsible for snow plowing and snow removal from streets, sidewalks, parking lots, and downtown areas that include irregular work hours with 24 hour availability.
- Drives truck or other City vehicles to and from worksite; loads and unloads equipment on truck. May be called into work in response to public works-related emergencies.
- Ability to utilize CMMS and other required City computer software.
- Ability to identify trees with high risk potentials and the proper means of mitigating these risks.
- Performs other duties as assigned.

MINIMUM REQUIREMENTS OF WORK:

- Must possess a high school diploma or GED. College coursework in forestry or horticulture preferred.
- One (1) or more years of relatable forestry or horticultural work experience preferred.
- Must possess a valid Class A or B Commercial Driver's License permit, a safe driving record, and must be willing to maintain it as a condition of employment.
- Must be willing to obtain an Illinois Pesticide Operator's License within six (6) months of employment and be willing to maintain it as a condition of employment.
- Knowledge, skills, and abilities in the following areas:
 - Considerable knowledge of the materials, methods, tools, and equipment used in the care of shrubs and trees.
 - Considerable knowledge of the hazards and precautions of the equipment and chemicals used.
 - Considerable knowledge of safety standards and precautions pertaining to the use of tools and equipment.
 - Considerable knowledge of tree and shrub identification, diseases and their proper treatments, insect infestations, and the proper use of pesticides.
 - Ability to properly identify common tree species found Illinois within 1 year.
 - Ability to operate hand and power saws, other tree trimming and removal equipment, and trucks in a safe and effective manner.
 - Ability to read, understand, and apply instructions for the safe application of chemicals such as fertilizers and pesticides.
 - Ability to establish and maintain effective working relationships with supervisors, co-workers, and the public.
 - Ability to greet the public in a courteous and pleasant manner, and with a customer-service orientation.

PHYSICAL REQUIREMENTS OF WORK:

Ability to work outdoors in a variety of weather conditions such as extreme cold, high winds, rain, snow, sleet, high temperatures, and humidity.

Ability to lift, stand, kneel, and bend for long periods of time, identify or distinguish colors, talk, hear, and work outdoors at night with limited lighting.

Ability to work in situations where the following are present: loud noise levels, vibrations, horticultural chemicals, dust, and dirt.

Ability to operate a variety of standard power and hand tools and specialized equipment such as forestry vehicles, brush chippers, aerial towers, log loaders, chain saws, power saws and trimming tools, rope, and saddle, planting tools such as shovels, axes, pruners, dump trucks, front end loader, flood lights, snow plow, and other required equipment while performing essential functions.

Ability to perform heavy manual labor, including climbing trees, bending, stooping, reaching, and lifting heavy objects.

Frequently exposed to dangerous equipment, dangerous work conditions with flying debris, fumes, vibrations, dust and dirt.

SUPERVISION:

Work is generally performed under the direction of a supervisor or lead worker. Assignments may vary from season to season. Instructions can be either verbal or written, and the employee must make decisions regarding the safe cutting and dropping of trees in residential areas, or proper safety techniques for the safe application of chemicals. Work is reviewed through ongoing observation, written and verbal communication, meetings, and feedback from supervisors and other department employees. Guidance is provided through rules and regulations, policies and procedures, Unified Work Rules, Union Contract, Personnel Rules, and OSHA. Work is evaluated at least annually for the safe and skilled operation of equipment, quality of tasks, adherence to work rules, and performance in accordance with classification standards.

PUBLIC CONTACT:

The employee has contact with the general public in residential areas and with the public using parks and recreational areas to respond to questions and complaints and provide general direction; the employee has regular contact with other City employees in order to share information and complete work tasks.

<u>SELECTION METHOD</u>	<u>TYPE OF ELIGIBILITY LIST</u>	<u>LIFE OF ELIGIBILITY LIST</u>
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▼ Structured Oral Interview

▼ **To apply for this position, please apply online at www.cityofevanston.org on or before the closing date.**

Chosen candidates will be required to provide proof of licenses, certifications, and education required for this position. Candidates will also be subject to qualifying pre-employment processes, including medical examination, drug/alcohol screen, employment verification, and criminal background check.

The City of Evanston is an equal opportunity employer and ensures against discrimination in employment on the basis of a person's race, color, sex, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income, housing status, or gender identity. The City of Evanston is also committed to accessibility

Deleted: Physical abilities test

Deleted: Qualifications Assessment

for persons with disabilities. Any person needing mobility or communications access assistance should contact the Human Resources Office at (847) 448-8204 (voice) or 847-866-5095 (TTY).