Job Announcement

This position is eligible for a $500 sign-on bonus!

Job: Senior Utility Forester

Locations: Wausau, Rhinelander, & Stevens Point, WI

We are currently seeking a Senior Utility Forester to join our team. This position is an intermediate to advanced level position to utilize professional, technical, and organizational concepts to perform the work. We are looking for energetic and self-motivated professionals who enjoy working outdoors and value the freedom of working independently. If you enjoy a fast-paced environment and the challenges of a rewarding profession, consider a career in vegetation management with ECI.

During these uncertain times, you can take pride in knowing you are an essential employee. Our team members work independently in an outdoor environment and follow all CDC recommended guidelines and company safety protocols relevant to COVID-19.

Some of the most important characteristics of an ECI Senior Utility Forester is a desire to learn, and ability to adapt, and a commitment to engage in safe, constructive interactions with the public. You are accountable for advancing a culture of safety and excellence while providing quality and value to our customers and clients.

Any interested applicants must apply online through the company website, at the locations listed below:

https://www.eci-consulting.com/careers/

Rhinelander, WI  Wausau, WI  Stevens Point, WI

WHAT WE OFFER:

- Industry competitive pay.
- Company vehicle with a fuel card to take to and from home & work.
- Medical/Health/Dental/Vision/Life Insurance, effective Day 1 for full-time team members.
- 401K eligibility.
- Paid Holidays, Vacation, and Sick Leave.
- Weekly paychecks and direct deposit.
- Participation in Employee Referral Program (must meet eligibility requirements).
- Boot and clothing program (company-funded).
- Ongoing training and assistance with obtaining industry certifications.
WHAT YOU WILL DO:

- Manage day-to-day field and program-related assignments, while providing support on moderately complex issues.
- Understands and applies company policies and practices to develop solutions.
- Assists in area planning, scheduling, and program implementation.
- Receives general instructions on routine work and more detailed instructions on new work-related assignments.
- Oversees the utilization of Forestry contract workforce within an area of responsibility.
- Work with forestry team to organize and prioritize yearly work plans.
- Manage cycle work and continue program refinement to control costs and increase productivity.
- Coordinates with contract workforce to relocate or reassign forestry crews as required, to support maintenance and capital project timeframes and externally driven work.
- Keeps apprised of project schedules, and pro-actively responds to changes.
- Collaborates with personnel in the assigned area to evaluate and resolve reliability concerns, keeping management apprised of progress.
- Exercises authority to approve or disapprove forestry work to ensure compliance with state and federal policies, standards and contract provisions.
- Monitors contractor productivity to maximize return on expenditures.
- Oversees program to inspect work sites or audit completed work to ensure compliance with specifications and directs actions to correct problems.
- Anticipates needs, coordinates, and may direct forestry resources during storm emergency operations.
- Maintains a high level of customer satisfaction related to forestry operation.
- Point person in the assigned area to manage and resolve customer concerns by using appropriate interpersonal styles and communication methods.
- Communicates escalated issues and responds to key executives.
- Confers with real estate, legal, landowners, and municipalities to interpret complex easement rights and resolve line clearance issues and disputes.
- Involves local law enforcement personnel when necessary.
- Attains expert level proficiency with systems and processes used to initiate, manage and track forestry work.
- Based on job assignments may perform key business system support roles including:
  - Functions as the primary point of contact to employees and contractors for training, issues resolution, and general support.
  - Support the ongoing maintenance of GIS and non-GIS data. Develop and manage the processes to ensure data availability, accuracy, completeness, and integrity.
Perform data mining to ensure quality operations and develop process improvement initiatives.

- Participates in community activities and external industry organizations as a representative of the company to increase safety awareness and advance good forestry practices.
- Functions as company technical expert for all Vegetation Management issues, including interface with media personnel.
- Develops and maintains comprehensive forestry-related literature and website information.
- Responsible for managing budget dollars to meet program goals, and for independent review, correction, and approval of all forestry contractor invoices.

WHAT YOU NEED TO HAVE:

- Associate degree in Forestry, Environmental Science, or related field.
- Prior field-related forestry or ROW Vegetation Management experience. (Internship experience may be included as relevant experience).
- Certification as an ISA Arborist or ability to gain certification within a year of starting employment.
- Must obtain and retain State of Wisconsin Pesticide/Herbicide Applicators License.
- Must have solid tree identification skills.
- Must be able to read maps.
- Must have exceptional written and verbal communication skills, strong problem-solving abilities, the ability to multi-task, and attention to detail.
- Must be able to work alone, outdoors in various weather conditions and terrain.
- Must have basic computer skills (Microsoft Office).

WHAT WOULD BE AMAZING TO HAVE:

- Bachelor’s degree in Forestry, Horticulture, Urban Forestry, or a related field preferred.
- Bi-lingual speaking (English and Spanish) is a plus.