



Job Announcement

This position is eligible for a \$500 sign-on bonus!

Job: Senior Utility Forester

Locations: Wausau, Rhinelander, & Stevens Point, WI

We are currently seeking a **Senior Utility Forester** to join our team. This position is an intermediate to advanced level position to utilize professional, technical, and organizational concepts to perform the work. We are looking for energetic and self-motivated professionals who enjoy working outdoors and value the freedom of working independently. If you enjoy a fast-paced environment and the challenges of a rewarding profession, consider a career in vegetation management with ECI.

During these uncertain times, you can take pride in knowing you are an **essential employee**. Our team members work independently in an outdoor environment and follow all CDC recommended guidelines and company safety protocols relevant to COVID-19.

Some of the most important characteristics of an **ECI Senior Utility Forester** is a desire to learn, and ability to adapt, and a commitment to engage in safe, constructive interactions with the public. You are accountable for advancing a culture of safety and excellence while providing quality and value to our customers and clients.

Any interested applicants must apply online through the company website, at the locations listed below:

<https://www.eci-consulting.com/careers/>

[Rhinelander, WI](#) [Wausau, WI](#) [Stevens Point, WI](#)

WHAT WE OFFER:

- Industry competitive pay.
- Company vehicle with a fuel card to take to and from home & work.
- Medical/Health/Dental/Vision/Life Insurance, effective Day 1 for full-time team members.
- 401K eligibility.
- Paid Holidays, Vacation, and Sick Leave.
- Weekly paychecks and direct deposit.
- Participation in Employee Referral Program (must meet eligibility requirements).
- Boot and clothing program (company-funded).
- Ongoing training and assistance with obtaining industry certifications.

WHAT YOU WILL DO:

- Manage day-to-day field and program-related assignments, while providing support on moderately complex issues.
- Understands and applies company policies and practices to develop solutions.
- Assists in area planning, scheduling, and program implementation.
- Receives general instructions on routine work and more detailed instructions on new work-related assignments.
- Oversees the utilization of Forestry contract workforce within an area of responsibility.
- Work with forestry team to organize and prioritize yearly work plans.
- Manage cycle work and continue program refinement to control costs and increase productivity.
- Coordinates with contract workforce to relocate or reassign forestry crews as required, to support maintenance and capital project timeframes and externally driven work.
- Keeps apprised of project schedules, and pro-actively responds to changes.
- Collaborates with personnel in the assigned area to evaluate and resolve reliability concerns, keeping management apprised of progress.
- Exercises authority to approve or disapprove forestry work to ensure compliance with state and federal policies, standards and contract provisions.
- Monitors contractor productivity to maximize return on expenditures.
- Oversees program to inspect work sites or audit completed work to ensure compliance with specifications and directs actions to correct problems.
- Anticipates needs, coordinates, and may direct forestry resources during storm emergency operations.
- Maintains a high level of customer satisfaction related to forestry operation.
- Point person in the assigned area to manage and resolve customer concerns by using appropriate interpersonal styles and communication methods.
- Communicates escalated issues and responds to key executives.
- Confers with real estate, legal, landowners, and municipalities to interpret complex easement rights and resolve line clearance issues and disputes.
- Involves local law enforcement personnel when necessary.
- Attains expert level proficiency with systems and processes used to initiate, manage and track forestry work.
- Based on job assignments may perform key business system support roles including:
 - Functions as the primary point of contact to employees and contractors for training, issues resolution, and general support.
 - Support the ongoing maintenance of GIS and non-GIS data. Develop and manage the processes to ensure data availability, accuracy, completeness, and integrity.

- Perform data mining to ensure quality operations and develop process improvement initiatives.
- Participates in community activities and external industry organizations as a representative of the company to increase safety awareness and advance good forestry practices.
- Functions as company technical expert for all Vegetation Management issues, including interface with media personnel.
- Develops and maintains comprehensive forestry-related literature and website information.
- Responsible for managing budget dollars to meet program goals, and for independent review, correction, and approval of all forestry contractor invoices.

WHAT YOU NEED TO HAVE:

- Associate degree in Forestry, Environmental Science, or related field.
- Prior field-related forestry or ROW Vegetation Management experience. (Internship experience may be included as relevant experience).
- Certification as an ISA Arborist or ability to gain certification within a year of starting employment.
- Must obtain and retain State of Wisconsin Pesticide/Herbicide Applicators License.
- Must have solid tree identification skills.
- Must be able to read maps.
- Must have exceptional written and verbal communication skills, strong problem-solving abilities, the ability to multi-task, and attention to detail.
- Must be able to work alone, outdoors in various weather conditions and terrain.
- Must have basic computer skills (Microsoft Office).

WHAT WOULD BE AMAZING TO HAVE:

- Bachelor's degree in Forestry, Horticulture, Urban Forestry, or a related field preferred.
- Bi-lingual speaking (English and Spanish) is a plus.