



Position Available: Climber

Classification: Full-time, Non-exempt

Department: Collections

Position Summary: Assist with a variety of functions related to the care and maintenance of trees, on the 1700 acres of Arboretum property, which include landscapes, collections, and natural areas. These functions include pruning, removals, hazard evaluation, and the installation of support and protection systems.

Qualifications: High school diploma required. 1+ years of demonstrable arboricultural work experience required. Ability to climb trees and use the equipment necessary to perform various types of tree work required. Good verbal and written communication skills required. Must be able to obtain a Class B Commercial Driver's License within 9 months of hire, which is subject to insurability and an annual Motor Vehicle Record (MVR) report. Must become certified and maintain certification in First Aid and CPR (classes provided). Must be able to obtain and maintain certification as an International Society of Arboriculture (ISA) Certified Tree Worker Climber Specialist within 18 months of hire. Basic proficiency with Microsoft Office and Google applications beneficial.

Success Factors: Ability and willingness to adapt to a wide variety of duties and responsibilities in all weather conditions. Ability to learn A.N.S.I. A300 pruning standards and A.N.S.I. Z133 safety standards in order to ensure safe work practices. Strong work ethic and a commitment to continuing education within the field of arboriculture. Ability to relate effectively and work with people of various backgrounds and ages. Ability to embrace and operate in line with our employee core values to take ownership, work together, keep learning and make the Arboretum exceptional.

Physical Demands and Work Environment: The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

- **Physical Demands:** Requires significant amount of physical activity: some lifting and carrying (up to 80 lbs.), climbing (up to 70 ft.), walking on varied terrain, and traveling by vehicles. Sense of vision and hearing in the normal range with or without correction. Sense of touch and the ability to wear Personal Protective Equipment required.
- **Work Environment:** Work is performed mostly outdoors in all weather conditions.
- **Equipment:** Climbing equipment, arborist tools, snow equipment, aerial lift truck, chipper, stump grinder, utility vehicles, dump truck, two-way radio, general office equipment.
- **Schedule:** May require occasional evening and weekend work.

To apply, visit <http://mortonarb.org/employment>.

The Morton Arboretum is an equal opportunity employer – disability/veteran.